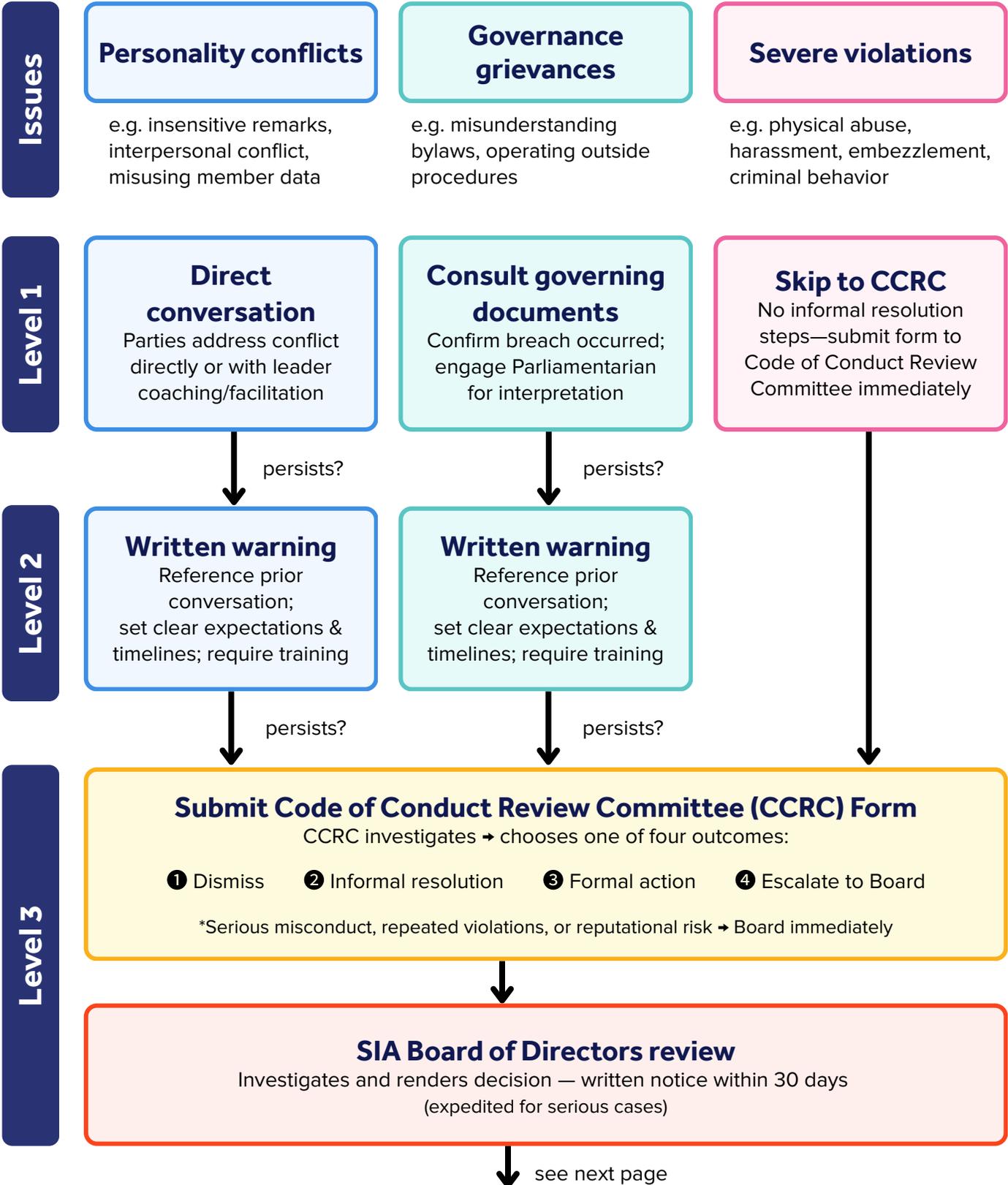
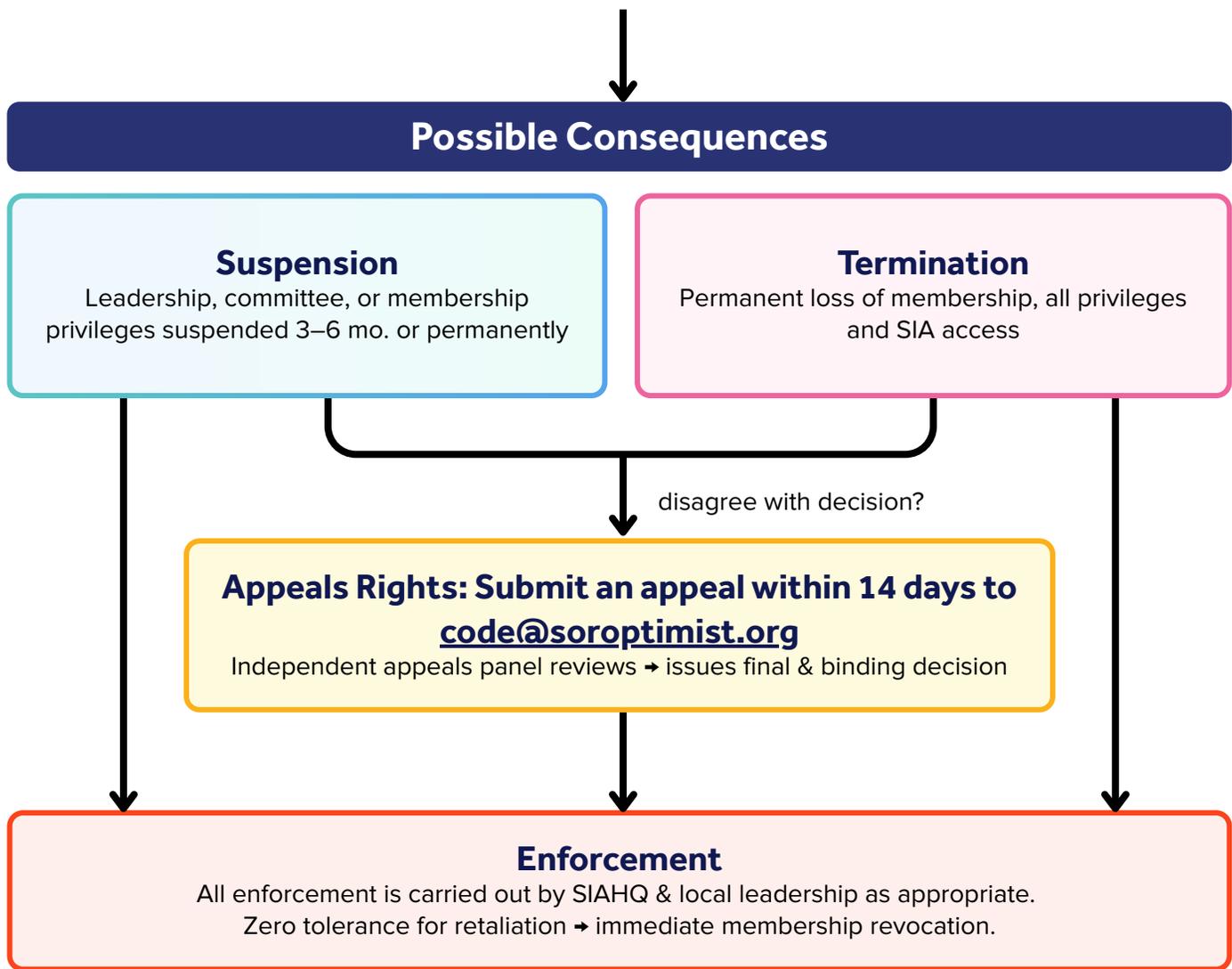


Member and Leader Code of Conduct **Escalation Process**



3 AREAS OF CONDUCT ISSUES:





Who to seek counsel from (when you need support before or during Level 1)	
Your situation:	Seek counsel from:
Club members in conflict	Club President (if conflict IS the President → Region Governor)
Club leaders in conflict	Club President (if conflict IS the President → Region Governor)
Region leaders in conflict	Region Governor (if conflict IS the Governor → Exec. Dir./CEO)
SIA Board of Directors	SIA President (if conflict IS the President → another Officer)