

A global volunteer organization that improves the lives of women and girls through programs leading to social and economic empowerment.

# SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC. ®

# 2022-2023 Fund Development Volunteers Tactical Plan

\*Plans are subject to change as we go through the year\*

#### 2022-2023 Strategic Plan

#### Objectives

- o Improve our donor experience.
- o Increase the number of donors.
- o Increase financial contributions.

#### Strategies

- Increase and diversify donor asks in support of the Dream Big Campaign, annual funds, and major gifts.
- o Develop new strategies for donor prospecting and lead acquisition.
- Develop a donor experience that aids in engagement, retention, and stewardship efforts.
- Collaborate with the board of directors and fundraising volunteers to raise funds from our members and clubs.

#### **Fund Development Collaborative Team Tactics**

- Monthly Fund Development Team meetings (Fundraising Council, Donor Relations Task Force, Dream Big Campaign Committee). One week in advance of the meeting, contributions reports are sent to the teams with the agenda. Each team chair is invited to all other meetings.
- Ongoing communication and collaboration across all teams to support collective goals
- Research potential corporate and cause partner leads
- Promote planned giving and recognition through Laurel Legacy
- Promote monthly giving and Stargazer Monthly Giving Program
- Develop an advisory taskforce to support the development and socialization of the GFRC
- Participate in fundraising training to stay up-to-date with best practices in the industry
- Develop post-Dream Big Campaign plan

#### 2022-2023 FRC Tactics

- Quarterly Region Fundraising Chair Meetings
- Create and implement quarterly Development Dispatch
- Refresh and reimagine stewardship touch points for individuals and clubs
- Evaluate and consider revamp of Founders Pennies program
- Research and potentially implement gift annuities and QCD gifts
- FRC support for region governors and region fundraising chairs

#### 2022-2023 Donor Relations Task Force Tactics

- Collaborate with Dream Big Campaign Ambassadors on club outreach and presentation plan to solicit individual major gifts
- Cultivate, solicit and steward individual member donors for gifts of \$5,000 and greater
- Brainstorm next steps and approach for major gift solicitation post-campaign
- Attend in-person region conferences to strategically approach members for gifts in Q3 and Q4
- Utilize contact reporting form to streamline donor cultivation tracking
- Support follow-up on nonmember contacts provided by members

#### 2022-2023 Dream Big Campaign Committee Tactics

- Market Dream Big Campaign recognition plan to inspire friendly fundraising competition between regions
- Meet with SIA Federation board members and leaders in respective regions to engage them in fundraising efforts for the campaign
- Utilize the "Share your Story" form to collect blog content from individuals and club contributors
- Develop program/presentation for 2023 Region Conferences
- Support follow-up on nonmember contacts provided by members

#### **Actions Prior to September meetings:**

- Set up google alerts for regions
- Contact Region leadership to ask about topics to discuss at team meetings
- Onboarding of new FRC Chair
- Update teams on Board of Directors' decision at July 2022 meeting regarding proposed GFRC
- Save the date and high-level agenda for October extended teams meeting-

#### September 2022

| Item   | Date              | Who                |
|--|-------------------|--------------------|
| Send out report/pin request form to region     | Early September   | Staff              |
| chairs for District meetings                   |                   |                    |
| Roll out Q1 Marketing/Development Plan;        | 9/6/2022          | FRC, DBCC, DRTF    |
| Overview Fundraising teams tactical plan       |                   |                    |
| Introduce new Region Liaisons and schedule a   | Late August/Early | All FRC Members    |
| one-on-one call if possible                    | September         |                    |
| Return Confidentiality, Conflict of Interest & | 9/30/2022         | FRC, DRTF and DBCC |
| Leadership Commitment docs                     |                   |                    |
| Send Top Dates for October appeal              | 9/15/2022         | FRC, DRTF, DBCC    |

#### **Meetings:**

Fundraising Council 1st Tuesday, 7p ET – 9/6/2022

Region Fundraising Chairs None

Dream Big Campaign Committee 3<sup>rd</sup> Wednesday, 8pm ET- 9/21/2022 Donor Relations Task Force 3<sup>rd</sup> Thursday, 4pm ET- 9/15/2022

#### October 2022

| Item                                       | Date             | Who                    |
|--|------------------|------------------------|
| Hold stewardship meeting with Japan Region | TDB              | Staff, Region Offices, |
| Offices, TBD , Staff                       |                  | Others?                |
| Launch Violet Richardson Campaign          | 10/3             | Staff, FRC, DRTF, DBCC |
| Review Gift Acceptance Guidelines          | 10/4             | FRC                    |
| SIA District Meetings (RFC and DBC         | Varies by region |                        |
| Presentations)                             |                  |                        |
| Send Development Dispatch #1               |                  | Staff                  |
| Review Region Conference Resources with    | 10/19            | Staff, FRC, RFCs,      |
| RFCs and Governors                         |                  | Governors, Governors-  |
|  |                  | Elect                  |
| Send Top Dates for November appeal         | 10/15/2022       | FRC, DRTF, DBCC        |
| Board of Directors Meeting                 | 10/25/2022 and   | BOD, FRC Chair, DBCC   |
|  | 10/26/2022       | Chair, Staff           |

#### Meetings:

Fundraising Council 1st Tuesday, 7pm ET – 10/4/2022
Region Fundraising Chairs Wednesday, 7pm ET – 10/19/2022
Dream Big Campaign Committee 3rd Wednesday, 8pm ET- 10/19/2022
Donor Relations Task Force 3rd Thursday, 4pm ET- 10/20/2022

#### <u>Awareness Months + Recognition Days</u>

Domestic Violence Awareness Month

Founders Day 10/3 International Day of the Girl 10/11 United Nations Day 10/24

#### November 2022

| Item                                     | Date         | Who                   |
|--|--------------|-----------------------|
| Extended Fundraising Teams Meeting       | 11/1         | FRC, DRTF, DBCC Chair |
| Share 5yr CG Report with RFCs            | 11/1         | All FRC Members       |
| Write region holiday cards               | 11/1 – 11/10 |                       |
| Send top dates for December appeal       | 11/15/2022   | FRC, DRTF, DBCC       |
| #GivingTuesday appeal (International but | 11/23-11/30  |                       |
| honored more in the US)                  |              |                       |
| Thank you calls to #GivingTuesday donors | 12/3         |                       |

#### Meetings:

Fundraising Council 1st Tuesday, 7p ET – 11/1/2022

Region Fundraising Chairs None

Donor Relations Task Force 1st Tuesday, 7pm ET- 11/1/2022
Dream Big Campaign Committee 3rd Wednesday, 8pm ET- 11/16/2022

<u>Awareness Months + Recognition Days</u>

Women Abuse Prevention Month (Canada) 11/1-11/30 International Day for the Elimination of Violence 11/25

Against Women

#GivingTuesday (International but honored more in the US)

11/29

#### December 2022

| Item                                       | Date          | Who             |
|--|---------------|-----------------|
| Mailed Planned Giving Post Card            | First week of | Staff           |
|  | December      |                 |
| Send Region Holiday cards                  | 12/1          | FRC             |
| Send DBC Donor holiday cards               | 12/15         | DBCC            |
| Research foundation support via Foundation | Ongoing       | FRC             |
| Center                                     |               |                 |
| Send top dates for January appeal          | 12/15/2022    | FRC, DRTF, DBCC |

#### Meetings:

Fundraising Council 1st Tuesday, 7p ET – 12/6/2022

Region Fundraising Chairs None

Donor Relations Task Force 3<sup>rd</sup> Thursday, 4pm ET- 12/15/2022

Dream Big Campaign Committee None

January 2023

| Item  | Date       | Who                 |
|---|------------|---------------------|
| Board of Directors Meeting                  | TBD        | Staff and FRC Chair |
| Send top dates for February appeal          | 1/15/2023  | FRC, DRTF, DBCC     |
| Secure International Women's Day appeal     | 1/15/2023  | Staff               |
| \$10,000 match                              |            |                     |
| Schedule calls with your Regions for Region | 1/1 – 1/31 | All FRC Members     |
| Conference Planning                         |            |                     |
| Judge Celebrating Success Awards            | TBD        | All FRC Members     |
| Recruit Clubs to hold Volunteer Days in May | TBD        | North American RFCs |

#### Meetings:

Fundraising Council 2nd Tuesday, 7p ET – 1/10/2023

Region Fundraising Chairs Nor

Donor Relations Task Force 3<sup>rd</sup> Thursday, 4p ET- 1/22/2023 Dream Big Campaign Committee 3<sup>rd</sup> Wednesday, 8pm ET- 1/21/2023

#### <u>Awareness Months + Recognition Days</u>

Human Trafficking Awareness Month and

Poverty Awareness Month.

#### February 2023

| Item                            | Date           | Who             |
|---------------------------------|----------------|-----------------|
| Share 5yr CG Report with RFCs   | 2/1/2023       | All FRC Members |
| Offer 1:1 Check-In w/ RFCs      | Early February | FRC             |
| Valentine's Day Thank You Notes | 2/10/2023      |                 |
| Send top dates for March appeal | 2/15/2023      | FRC, DRTF, DBCC |
| Development Dispatch            |                | Staff           |

Meetings:

Fundraising Council 1st Tuesday, 7p ET – 2/7/2023

Region Fundraising Chairs None

Donor Relations Task Force 3rd Thursday, 4pm ET- 2/16/2023 Dream Big Campaign Committee 3rd Wednesday, 8pm ET- 2/15/2023

<u>Awareness Months + Recognition Days</u>

Lunar New Year – Send message to appropriate 2/12

clubs

Carnival (Brazil) 2/12-2/20

#### March 2023

| Item   | Date             | Who                   |
|--|------------------|-----------------------|
| Extended Fundraising Teams Meeting                         | 3/7              | FRC, DRTF, DBCC Chair |
| Contact RFC's re Conference presentation questions         | 3/1              | All FRC members       |
| International Women's Day Appeal w/ \$10,000 matching gift | 3/8              |                       |
| Thank you calls to IWD donors                              | 3/10-3/11        |                       |
| Send top dates for April appeal                            | 3/15/2023        | FRC, DRTF, DBCC       |
| Region Conference Report Requests (via JotForm)            | Varies by Region | Staff                 |
| Start promoting May volunteer days                         |                  | Staff, NA RFCs, Clubs |

#### Meetings:

Fundraising Council 1st Tuesday, 7pm EST – 3/7/2023
Region Fundraising Chairs Wednesday, 7pm ET – 3/15/2023
Dream Big Campaign Committee 3rd Wednesday, 8pm ET- 3/15/2023
Donor Relations Task Force 1st Tuesday, 7pm EST- 3/7/2023

<u>Awareness Months + Recognition Days</u>

Women's History Month International Women's Day

3/8

#### April 2023

| Item                                      | Date             | Who                   |
|---|------------------|-----------------------|
| Region Conference Consignment Orders (via | Varies by Region | RFCs                  |
| JotForm due to HQ 3-4 weeks prior to      |                  |                       |
| Conference)                               |                  |                       |
| Region Conferences Begin                  | Varies by Region |                       |
| Club Giving Appeal                        | 4/6/2022         | Staff                 |
| Send top dates for May appeal             | 4/15/2023        | FRC, DRTF, DBCC       |
| Continue promoting May volunteer days     |                  | Staff, NA RFCs, Clubs |

#### Meetings:

Fundraising Council 1st Tuesday, 7p ET – 4/4/2023

Region Fundraising Chairs None

Donor Relations Task Force 3<sup>rd</sup> Thursday, 4pm ET- 4/20/2023 Dream Big Campaign Committee 3<sup>rd</sup> Wednesday, 8pm ET- 4/19/2023

<u>Awareness Months + Recognition Days</u> Happy National Volunteer Month! Sexual Violence Awareness Month

#### May 2023

| Item   | Date       | Who             |
|--|------------|-----------------|
| Send Club Giving Report & Recognition Period   | 5/1 – 5/31 | All FRC Members |
| reminders                                      |            |                 |
| Club Giving Final Push                         | 5/20-5/31  | All FRC Members |
| Should we be combining requests for last       |            |                 |
| minute Club Giving donations with an ask for   |            |                 |
| the club to also plan to give next year.       |            |                 |
| Club Giving Recognition Ends (contribution due | 5/31       |                 |
| at HQ by 5/31)                                 |            |                 |
| May volunteer days                             | TBD        | Clubs           |
| Send top dates for June appeal                 | 6/15/2023  | FRC, DRTF, DBCC |

#### Meetings:

Fundraising Council 1st Tuesday, 7p ET – 5/2/2023

Region Fundraising Chairs None

Donor Relations Task Force 3<sup>rd</sup> Thursday, 4p ET- 5/18/2023 Dream Big Campaign Committee 3<sup>rd</sup> Wednesday, 8pm ET- 5/17/2023

<u>Awareness Months + Recognition Days</u>

Golden Week -- Celebrated in Japan as vacation 4/29-5/5

time

Mother's Day (US) 5/8/22

#### June 2023

| Item                                   | Date       | Who                     |
|--|------------|-------------------------|
| Assign Regions for 2022 -2023 FRC      | 6/1        | FRC Chair & Incoming    |
|  |            | Chair                   |
| Check-In with RFCs about outcomes from | Early June | FRC                     |
| Region Conference                      |            |                         |
| FRC Outgoing/Incoming Planning Call    | TBD        | Outgoing/Incoming Chair |
|  |            | & Staff                 |
| Stargazer Stewardship?                 | 6/9        | Staff                   |
|  |            |                         |
| Development Dispatch                   |            | Staff                   |

#### Meetings:

Fundraising Council 1st Tuesday, 7p ET – 6/6/2023
Region Fundraising Chairs Wednesday, 7pm ET – 6/21/2023
Donor Relations Task Force 3rd Thursday, 4pm ET- 6/22/2023

Dream Big Campaign Committee

3<sup>rd</sup> Wednesday, 8pm ET- 6/21/2023

#### July 2023

| Item                       | Date | Who                                 |
|----------------------------|------|-------------------------------------|
| FRC Orientation Meeting    | TBD  | Staff and FRC                       |
| Board of Directors Meeting | TBD  | FRC Chair, DBCC Chair, and<br>Staff |

#### Meetings:

Fundraising Council None
Region Fundraising Chairs None
Donor Relations Task Force None
Dream Big Campaign Committee None

#### August 2023

| Item                                  | Date         | Who                                |
|---------------------------------------|--------------|------------------------------------|
| Laurel Legacy Digital Appeal          | Early August | Staff                              |
| Send Development Dispatch             | 8/22         | Staff                              |
| Outgoing/Incoming Chair Handover Call | Late August  | Outgoing/Incoming Chair<br>& Staff |

#### Meetings:

Fundraising Council 1st Tuesday, 7pm ET – 8/1/2023

Region Fundraising Chairs None

Donor Relations Task Force 3<sup>rd</sup> Thursday, 4pm ET- 8/17/2023 Dream Big Campaign Committee 3<sup>rd</sup> Wednesday, 8pm ET- 8/16/2023

# Important Links: FRC Login Page:

https://www.soroptimist.org/for-clubs-and-members/fundraising-council.html

Username: siafrc Password: frc\$1709

# **RFC Page:**

https://www.soroptimist.org/for-clubs-and-members/region-chair-resources/fundraising-chairs.html