



Region Roadmap 2026-2028

To support thoughtful planning and decision-making throughout the biennium, the following Region Roadmap is designed to guide your region's strategic direction and measure progress toward success. Aligned with the SIA Strategic Plan, this roadmap provides clear priorities and actionable benchmarks to help regions strengthen clubs, deepen engagement, and expand impact.

By using this roadmap as a planning tool, regions can focus their efforts, track meaningful progress, and ensure alignment with our shared vision. Together, these collective efforts move us closer to achieving our Big Goal: investing in the dreams of half a million women and girls through access to education.

IMPACT

- Encourage clubs to increase the number of girls they serve through *Dream It, Be It*® and Big Goal Accelerator Projects.*
- Encourage clubs to increase the number of women and girls they serve through the *Live Your Dream Awards*® and Big Goal Accelerator Projects.*
- Celebrate the global impact of our Dream Programs and steps your region takes towards achieving our 2021-2031 Big Goal of investing in the dreams of half a million women and girls through access to education.
- Align all region projects or programs with our mission to provide women and girls facing obstacles with access to the education and training they need to achieve economic empowerment.
- Report any eligible region Big Goal Accelerator Projects to SIA.
- Ensure any region spending is focused on reaching more women and girls by giving additional *Live Your Dream Awards* at the club level and providing financial support to club *Dream It, Be It* projects.

*Final numbers for annual increase to be provided in addendum entitled "26-27 Annual Big Goal Increases"

ENGAGEMENT

- Encourage clubs to achieve an 98% or better retention rate.
- Support clubs to recruit new members, for an increase in total members added to your region.
- Increase new clubs added in your region and collaborate to charter 15 new clubs or more across SIA.
- Amplify messaging about and participate in the Driven by Dreams membership campaign.
- Attend the Leadership Round Table as required and encourage attendance of members within the region.
- Achieve the Leadership Round Table registration goals set for the region.
 - Regions in Canada, Japan, Korea, Taiwan, and the United States:
 - Register XX members in each region for the 2027 Leadership Round Table
 - Register XX members in each region for the 2028 Leadership Round Table
 - Brazil, America del Sur, Mexico/Centroamerica and Philippines Regions:
 - Register X members in each region for the 2027 Leadership Round Table
 - Register X members in each region for the 2028 Leadership Round Table

*2027 and 2028 Leadership Round Table goals for each region will be established and shared along with the annual leadership challenge.

BRAND RECOGNITION

- Inspire clubs to expand their brand reach through a club website and social media presence.
- Ensure clubs implement our [brand standards and approved logos](#) to bolster a consistent global identity throughout Soroptimist.
- Leverage marketing trainings and resources to help clubs promote the Soroptimist mission, our Dream Programs, and club activities that support the Big Goal in their local community.
- Use SIA's story forms to share SIA mission and Big Goal-related activities to help drive recognition.
- Encourage clubs to follow SIA on social media to stay up to date on organizational news and to share SIA's content.
- Encourage members to read our online [Best for Women](#) newsletter.
- Encourage members to read [Soroptimist blog](#).

PHILANTHROPY

- Make Soroptimist's Dream Programs the region's cause of choice.

- Inspire contributions through individual gifts, club giving and fundraiser events to support our global Dream Programs.
- Encourage clubs to include fundraising presentations and discussions as part of their meetings and special events.
- Engage corporate and foundation partners to raise funds and bring awareness to both the club and federation level programs.