

Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.®

July 2024 Summary of Board Actions

July -22, 2024

The Board began their meeting by adopting the agenda.

The Board voted to approve the minutes of the June 2024 and June 2024 Executive Session and to ratify the results of the board ballot for the Code of Conduct.

The Board reviewed and voted to approve the development of a detailed Member/Leader Code of Conduct-Escalation Process. The current grievance procedures will remain in use until the new process is developed. The Board approved the formation of a work group, chaired by Director Peggy VanMeter-Gentile, to oversee this development.

The Board reviewed the background and results of a pilot project and voted to establish a Club/Region Governing Documents Task Force from September 1, 2024, through August 31, 2025. This task force, appointed by the 2024-2025 SIA President Ginger Cole, will produce templates for club bylaws and procedures, review and align governing documents, and serve as a resource for regions.

The Board voted to disband the SIA Board Directed Northern Philippines Region Taskforce effective July 1, 2024.

The Board reviewed the proposal submitted by Chief Global Marketing & Development Officer Kym to modify the current process for issuing public statements to reduce time and costs and ensure statements support or enhance SIA's mission. The board will submit its final approval via mail ballot.