

Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.®

June 2025 Summary of Board Actions

June 10-12, 2025

The Board began their meeting by adopting the agenda.

The Board voted to approve the minutes of the February 2025 Board Meeting.

The Board reviewed and approved the 2025-2026 Strategic Plan and Dashboard Measures; departmental tactical plans were also presented.

The Board approved updates to SIA Procedure C.6, revising the late fee structure for annual dues payments to align with current operational practices and enhance clarity for clubs.

The Board adopted Policy II. Governance Process N. Consideration of Proposed SIA Bylaws Amendments, outlining the process for Board review and approval of proposed SIA Bylaws amendments.

The Board approved modifications to Procedure F. 4. A., updating the region conference scheduling to allow one face-to-face region conference per biennium with an option for virtual conferences.

The Board approved modifications to Procedure G.7, establishing a biennial rotation for the Federation Convention among three macro-regions, alternating between face-to-face and virtual formats.

The Board approved the updated 49th Biennial Convention budget, including authorization to use Relief Fund resources to assist clubs facing financial hardship with the mandatory club convention fee.

The Board approved appointments to the Federation Fundraising Council: Wanda Price as Chair and Charlie Rodgers as Chair-Elect for 2025–2026; Junko Ayabe as Japan Country Leader and Jennifer Erickson as United States Country Leader for 2025–2027.

The Board approved updates to SIA Procedure A. General #11, reinstating the requirement for clubs to obtain written permission before launching sales portals on their websites.

The Board approved the FY25/26 Dream Big Campaign Project Budget, FY25/26 Capital Budget, FY 25/26 Endowment Spend Policy and Available Endowment Spending Policy Funds, FY25/26 Draw/Use of Board Designated Bequest Funds, and FY25/26 Organizational Budget presented by CFO Kim Grossman.

The Board reviewed the SIA Financial Policy, presented by CFO Kim Grossman, with final approval to be completed via mail ballot.