

Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

## SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.®

## June 2023 Summary of Board Actions

June 27-29, 2023

The Board began their meeting by adopting the agenda.

The Board voted to approve the minutes of the February 2023 Board of Directors Meeting, the February 2023 Executive Session and ratified the results of the board ballots for the future of SIA Awards and Recognition Program: SCSA, FY23/24 Budget Parameters, Working with Youth Procedures Update, Ending the Modified Temporary Pause, and Appointing the FY23/24 Fundraising Council Chair.

The Board voted to approve changes to the SIA Data Use Policy to strengthen the verbiage of the procedure.

The Board reviewed three proposed amendments to the SIA Bylaws. The Board voted to direct the Laws & Resolutions Committee to provide a proposed amendment to the SIA Bylaws, section 8.04 Electoral Areas to combine Electoral Areas 11 and 12 in the United States into one Electoral Area, as provided in Option 1 for Section 8.04, including rationale and financial impact, and conforming change in Section 8.01 regarding the size of the board for consideration at the October 2023 Board meeting.

The Board voted to submit the proposed amendment to Bylaws Article VIII BOARD OF DIRECTORS Section 8.05 Nominations, with conforming changes in the SIA Procedures Section H. NOMINATIONS AND ELECTIONS PROCEDURES in section 1 and sub-sections a. and c. to the clubs as stated for consideration in the Call to Convention for the 48<sup>th</sup> Biennial Convention, subject to legal and parliamentary review and final review of the amendment, proviso, rationale, and financial impact for any updates as may be warranted by the 2023-2024 SIA Board of Directors.

The Board voted to submit the proposed amendment to Bylaws Article VIII BOARD OF DIRECTORS Section 8.06 <u>Elections</u>, to the clubs as stated for consideration in the Call to Convention for the 48<sup>th</sup> Biennial Convention, subject to legal and parliamentary review and final review of the amendment, proviso, rationale, and financial impact for any updates as may be warranted by the 2023-2024 SIA Board of Directors.

The Board voted to update SIA's Procedures Governing Clubs (B.5) as presented:

In order to be in good standing, a club must remain current in all financial obligations to the region and the Federation, have submitted all required final reports from Federation club grants, have met (or are working to meet) the goals set forth by SIA's strategic plan and club road map, and have submitted any annual filings regarding affiliated businesses. Clubs not in good standing are not

eligible to vote in Federation elections or mail ballots, <del>and</del> cannot receive grants or awards from the Federation, and are subject to charter forfeiture.

Clubs in the United States that lose their Internal Revenue Service tax-exempt status will forfeit their charters, must recharter under a different name, following Procedure B.1., apply for a new federal EIN Tax-ID Number, and apply for federal IRS status through SIA's group exemption.

The Board discussed proposed updates to its Board Policy II.C. Position Descriptions of SIA Volunteers for SI. The Board voted to align its policy with the current SI practices and expand eligibility for the SI Board positions to three years beyond the date of retirement from SIA's Bord or previous SI Board service.

The Board voted to amend SIA Procedure L. Soroptimist International 3. to expand eligibility for the position of SIA Appointed Director to the SI Board to three (3) years beyond date of retirement from the SIA Board or from previous service as the SIA Appointed Director to the SI Board and to change the deadlines and method of election as presented.

The Board conducted a review of SIA Bylaws 5.02. The discussion included modifications they believe may be necessary.

ED/CEO Michelle Burnett provided the Board with a brief recap of official visits to region conferences. Several of the Board members provided feedback on their visits as well.

The Board voted to approve the registration fees for the 48<sup>th</sup> Biennial Convention in Bellevue, Washington as follows:

Early Registration Rate (applicable from the launch of registration through March 14, 2024)

\$750 SIA Members in Good Standing and Non-Members of SIA

Regular Registration Rate (applicable from March 15, 2024, through May 17, 2024)

\$850 SIA Members in Good Standing and Non-Members of SIA

Regular Registration Rate (applicable from May 18, 2024, through July 23, 2024)

\$950 SIA Members in Good Standing and Non-Members of SIA

One Day Registration Rate

\$350 SIA Members in Good Standing and Non-Members of SIA

The Board voted to approve the mandatory convention fee of US \$800.00.

The Board reviewed and voted to approve the proposed 2023-2024 Strategic Plan and Dashboard Measures. They were presented with tactical plans from each department.

The Board reviewed and voted to approve the FY23/24 Spend Policy, FY23/24 Budget, and Dream Big Campaign Budget.