



Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

SOROPTIMIST INTERNATIONAL OF THE AMERICAS, INC.®

October 2024 Summary of Board Actions

October 29-30, 2024

The Board began their meeting by adopting the agenda.

The Board voted to approve the minutes of the August 2024 Board Meeting.

The Board moved to approve the Dream Big Campaign and Organizational Budget Modifications. This included approving additional funding for the Dream Big database project to support its expanded scope and project management enhancements. Additionally, the Board approved budget modifications for FY24/25 with reallocations from Endowment Spending Policy Funds to cover increased database project expenses.

The Board voted to amend the SIA Communication Policy on public statements, as presented by Chief Global Marketing & Development Officer Kym Adams.

The Board approved the updated SIA Gift Acceptance Guidelines, as recommended by the Fundraising Council and reviewed by Director of Donor Relations and Chief Financial Officer Kim Grossman.

The Board approved the restructuring of the Taiwan region, dividing it into two separate regions. Chief Impact and Engagement Officer Iesha Brown will work with regional leadership on a detailed plan and timeline, with progress to be presented at the June 2025 meeting.

The Board reviewed and approved an increase to the Mandatory Convention Club Fee for the 49th Biennial Convention. They also approved the budget assumptions and projections for the convention, which will be finalized in June 2025.

The Board approved a procedural update to exempt newly chartered and reinstated clubs from paying the mandatory convention fee if chartered or reinstated from July 1 of the year preceding a biennial convention.