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October 2025 Summary of Board Actions

October 28-29, 2025

The Board began its meeting by adopting the agenda and approving the minutes of the September 2025 Board Meeting, as well as ratifying the board ballot updating the Trustee of the SIA 401(k) Plan.

The Board reviewed and approved amendments to SIA Procedure L. Soroptimist International to align with Soroptimist International's amended Bylaws related to the President-elect rotation, Authorized Representative, and committee appointments.

The Board approved transitioning investment management and advisory services from Vanguard/Mercer to Carnegie Investment Counsel with Charles Schwab as custodian, effective no later than February 28, 2026.

The Board approved a proposed amendment to SIA Bylaw Section 8.03, revising the eligibility criteria to include region board officers/directors, or those with prior service on the SIA Board of Directors.

The Board approved revising SIA Bylaw Section 6.02 to require prior SIA Federation Board experience within three years for President-elect eligibility.

The Board approved further development of the proposed amendment to SIA Bylaw Section 9.01, creating a Board Nominating Committee, with corresponding revisions to Section 6.02, for review at the February 2026 Board Meeting.

The Board voted to disband the SIA Japanese Region Task Force, directing the Executive Director/CEO to present recommendations and next steps at the February 2026 Board Meeting.

The Board approved deferring SIA's nomination for SI President-elect until the next nomination cycle to allow time for member education and leadership development.

The Board approved the release of appropriate board papers as determined by the Board Officers, in accordance with prescribed communication procedures.