



# 2025-2026 Soroptimist Leadership Fellows Program

## Agenda, Session Descriptions and Learning Objectives

**Saturday, June 28, 2025, 1 – 4 p.m. EDT**

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### Welcome and Opening Remarks

**1:00 p.m.**

Ilesha D. Brown, Chief Impact & Engagement Officer

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### Leaders as Change Agents

**1:05 p.m.**

Erica R. Wexler

Leadership is action, not position! One certainty in today's complex workplace is that people, processes, and environments are going to change... often without advance notice. This requires leaders—in all roles and at all levels of experience—to approach each situation prepared to utilize an expanded variety of change readiness tools. During this facilitated conversation-style training, we explore the strategies that successful leaders employ to navigate change, uncertainty, and chaos.

During this session, attendees will:

- Acquire an understanding of the trends and obstacles impacting women in the workplace.
- Learn methods to let go of the habits that aren't working and adopt supercharged habits and mindsets that accelerate success.
- Gain insights into your unique combination of resilience tools, so that you are prepared to lead yourself and others through real-world changes with confidence.

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### Project Management Made Simple

**2:05 p.m.**

Maureen Wallbeoff

Join us for this practical training designed to help you effectively plan, manage, and deliver projects. You'll learn how to create a clear project plan, define roles and responsibilities, and communicate effectively to keep your team on track. Discover strategies for setting realistic deadlines, staying organized, and addressing common challenges that arise throughout the project lifecycle. Whether you're new to project management or looking to sharpen your skills, this session will provide actionable tips to enhance your effectiveness and achieve your goals

During this session, attendees will:

- Understand the fundamental principles of project management, including planning, monitoring, and adjusting project plans.

- Identify key communication strategies and role definitions to effectively manage teams and overcome common people-related challenges.
- Apply techniques for setting realistic deadlines, organizing tasks, and maintaining team accountability to ensure successful project completion.

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**Empowering Everyone to Be Successful in Organizations****3:05 p.m.**

Charlisa Holloway Edelin, Esq.

In this engaging presentation, we will explore the essential skills and strategies for effectively working with individuals who require accommodations (i.e., visual assistance, religious holiday exemption, etc.) in the workplace. Designed specifically for burgeoning managers, this session will provide valuable insights into fostering an environment that empowers everyone. We will discuss practical approaches to understanding needs, implementing supportive policies and promoting collaboration. By empowering everyone to be successful in organizations, leaders can not only enhance team performance but also drive innovation and growth within their organizations.

During this session, attendees will:

- Gain a clear understanding of what accommodations are, the types that may be needed, and the legal implications surrounding them.
- Learn how to advocate for best practices within their teams that ultimately enhance engagement and productivity.
- Enhance their leadership skills by learning how to navigate difficult conversations and address accommodations in a respectful and constructive manner.

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**Closing Remarks****3:55 p.m.**

Iesha D. Brown, Chief Impact & Engagement Officer